

“A coach is someone who makes you do the things you don't want to do in order to be what you want to be”

Michael Jordan

## Coaching

### People, Purpose, Performance.

- People have something in common Valuing ourselves and others, Drawn together in the organisation through clear compelling visions and shared values
- People all have a choice. High levels of knowledge and awareness introduce greater levels of choice
- People are inquisitive and have the most amazing potential if it is only tapped
- People actually want to do a good job, they want to understand the WORK and do it well
- People like to be connected, people like to work in a great team, one that as a clear goal for all
- People are far happier in the WORK that has a clear purpose

Recent CIPD training and development survey report identifies over 90% of organisations now use coaching as a means of changing behaviours, accelerating learning and raising performance levels. Further views expressed supported this coaching culture:

- Two thirds of the respondents expect to increase their use of mentoring and coaching schemes.
- Coaching skills seen as essential not just in the current environment, but ongoing.

Learning and development will take place any where individuals are involved in activity, we need to ensure it's the correct message, system and process that's being learnt and understood.

Organisations need to adapt and realise that learning and development will occur with or without the output of the leader and the coach at any time and any place, however we need to ensure it's the correct learning and development.

Allow the Metice consultant to help you create the desire to break the natural assumption of the dominant 'training culture' where employees at every level assume they must attend a training course to be able to do something better.

Help us to help you to make your line managers and leaders great leaders of people. Leaders with a passion for helping others to improve, develop and learn new skills. Leaders who will strive to get the very best out of their people, enabling them to make decisions that will improve their life, skills and performance.

Each member of the Metice coaching team is both academically and commercially qualified to use a range of tools and a variety of coaching methodologies. Whether your business requires personal or performance coaching, or coach training for managers & team leaders, or executive coaching the Metice coaching consultant will be happy to help

**Call for more information to arrange a free initial coaching session.**